***Starting a Social Justice Action Plan***

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**The Topic/Issue**

What is the topic/issue?

What makes this a social justice issue?

Why does this topic/issue matter to me?

Why does this topic/issue matter to my school/district?

**Myself as a Social Justice Advocate**

What are my leadership strengths?

What implicit biases do/might I have?

What social justice advocacy skills do I bring to the table and where do I need to grow?

What conditions lead to my doing my best work?

**Professional Self in Relation to School/District**

What real world barriers and opportunities impact upon this topic?

What “single stories” might I need to work against?

Who are my allies?

Who else would need to be involved in order to obtain success?

**Getting Started**

What elements of social justice am I seeking to address (e.g., procedural justice, relational justice)?

What would the measureable goals and other indicators of success be?

How can I ensure a participatory process?

What should my first and second step be in light of the answers to the above?